



Personality Profile Report

for

Cody Friesen

Proven Results Marketing Agency



DYNAMIC LEADERSHIP
WITH AL RUTTAN

Provided by:

Allan Ruttan
Dynamic Shift Leadership Group
hello@alruttan.com
1 204 384 5477
<http://www.alruttan.com>

Access code: ACPI-SBET-DZWZ-UVZN, completed 2018-06-06 , Adult Concise Report v1.2



Words that Best Describe Cody



- Intense
- Precise
- Perfectionist
- Systematic
- Correct
- Straightforward
- Driving
- Results-Oriented
- Deliberate
- Truthful
- Logical
- Rigid
- Dependable
- Productive
- Competitive
- Responsible
- Sensitive
- Skeptical
- Curious
- Direct
- Independent

Please keep in mind these words may describe you more or less depending on the situation. If you feel that some of the words above describe you very well, then circle them. If you feel like some of the words do not describe you well, simply cross them out. This information is usually 85-95% accurate, but you are welcome to mark it up to match your unique personality style.

This report is NOT meant to label you! It is designed to HELP you UNDERSTAND and DISCover yourself. You can enjoy your unique personality and your strengths!



Cody's Strengths



The following section describes Cody's strengths based on the **D/C** personality blend. These strengths represent qualities resulting from blending the D, I, S and C personality traits. Remember, everyone is a unique blend of all four styles. In other words, everyone has some of each of the four major personality styles.

Determined and Focused

Cody strives to figure out and solve challenging problems. Cody is able to focus on doing whatever it takes to get the job done. Cody is resourceful in coming up with practical solutions.

Information-driven Leader:

Cody has an ability to process information and respond quickly. Cody relies on logic and facts when setting goals. Cody thrives on accomplishing tasks and needs a sense of accomplishment.



Cody's Keys to Excellence



The following section describes Cody's keys to maintain balance and excellence in life based on the dynamics of the **D/C** personality blend. These keys are important in adapting to the needs and perspective of others. Practicing these insights will cultivate teamwork, productivity, harmony and understanding with others.

Plan in Fun

You have a great ability to achieve goals set before you. Remember to have fun while you work. You will experience less stress and be more productive.

Show Other People That You Care.

People appreciate compliments and common courtesy. Make it a habit to say "please" and "thank you."

Show Respect For Other People

It is important to show respect for others by giving them the time to express their ideas. Let them know that their input is valuable to you.

Admit When You Are Wrong

Admitting when you are wrong can increase your credibility. Everyone makes mistakes, and people will forgive you if you are sincere.



Cody as a Team Member



Cody's Main Strength:

You are great at working on projects that require precise action, leadership, and creative problem solving skills when faced with challenges.

Main Motivation: Intensity for creative, original solutions

Individual Talents and Gifts: Critical thinking, looking outside the norm

Value as a Team Member: Synthesizing old information into new forms

Ideal Environment: Freedom to debate issues; where independent thinking is valued

Key to Motivate: A support person for detail work; to know the agenda for the meeting; quality work; sound reasoning behind work assignments; freedom from restriction; new territory to conquer

Keys to Manage: While working with others: D/C style blends need to cooperate more with team members; to recognize opinions other than their own; patience with slower-paced people; to recognize other styles' basic needs; to compliment another person's good work

How You Act Best Under Pressure (your perception): Likes a challenge; attempts the impossible; tough; a dreamer; competitive; bottom line oriented

How Others *May* MISUNDERSTAND and MISREAD Your Actions Under Pressure (if they do not understand you): Overbearing; caustic; ambitious; dictatorial; unfeeling; pressing

Things to be aware of (possible blind spots): Lack of kindness or allowance for human error

Complementary Personality Styles: I/S, S/I, S/CD, S/IC

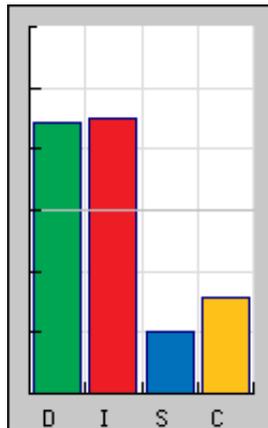


n

Personality Graphs for Cody

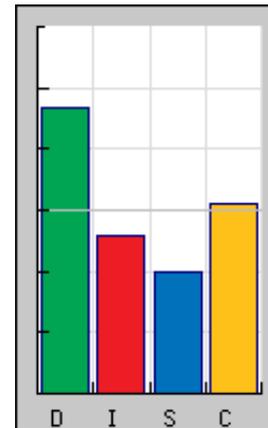


Graph I
Environment Style



74 75 17 26

Graph II
Basic Style



78 43 33 52

Very High

High

Average Above
– Mid-line –
Average Below

Low

Very Low

Graph I on the left reflects your Environment Style - how you respond in your environment. This graph indicates the behavior that others are most likely to observe. The higher the graph level for each of the 4 traits, the more that trait is evident in your environment. The environment graph is based on characteristics that each person tends to demonstrate in his or her outward environment.

Graph II on the right reflects your Basic Style - the real you and the traits that make you the most comfortable. Traits that are higher on the graph are behaviors that feel natural to you. Traits that are lower on the scale are areas that you prefer less or are less comfortable for you. The basic style graphs is based on characteristics that each person tends to demonstrate more consistently.