



# Personality Profile Report

for

**Mandy Fehr**



**DYNAMIC LEADERSHIP**  
**WITH AL RUTTAN**

Provided by:

Allan Ruttan  
Dynamic Leadership with Al Ruttan  
hello@alruttan.com  
1 204 384 5477  
<http://www.alruttan.com>

Access code: ACPI-FBBE-WWKU-UVZN, completed 2022-09-23 , Adult Concise Report v1.2



## Words that Best Describe Mandy



- Precise
- Gifted
- Correct
- Intense
- Systematic
- Accurate
- Results-oriented
- Analytical
- Calculating
- Confident
- Cautious
- Practical
- Curious
- Ambitious
- Logical
- Pioneering
- Self-sufficient
- Straightforward
- Conscientious
- Productive

Please keep in mind these words may describe you more or less depending on the situation. If you feel that some of the words above describe you very well, then circle them. If you feel like some of the words do not describe you well, simply cross them out. This information is usually 85-95% accurate, but you are welcome to mark it up to match your unique personality style.

**This report is NOT meant to label you! It is designed to HELP you UNDERSTAND and DISCover yourself. You can enjoy your unique personality and your strengths!**



## Mandy's Strengths



The following section describes Mandy's strengths based on the **C/D** personality blend. These strengths represent qualities resulting from blending the D, I, S and C personality traits. Remember, everyone is a unique blend of all four styles. In other words, everyone has some of each of the four major personality styles.

### Analytical and Efficient

Mandy can make independent decisions without being swayed by popular opinion. Mandy has the ability to analyze a situation, consider alternatives and take action. Mandy is able to concentrate on the task at hand.

### Problem Solver

Mandy enjoys taking knowledge and applying it to accomplish results. Mandy is sensible yet willing to take a calculated risk. Mandy will focus on developing a method or procedure in order to solve a problem.



---

## Mandy's Keys to Excellence



The following section describes Mandy's keys to maintain balance and excellence in life based on the dynamics of the **C/D** personality blend. These keys are important in adapting to the needs and perspective of others. Practicing these insights will cultivate teamwork, productivity, harmony and understanding with others.

### Focus on People, Not Just on Issues

You may see things from a black-and-white perspective. Keep in mind that others may not see things the same way. Cultivate relationships by letting people know that they are as important to you as the issues are.

### Use Tactful Words

Your approach to life is logical and direct. People will respond best when the conversation is tactful and considerate.

### Be Willing to Set Aside your Task List

While you enjoy being productive, you will also find that there are times when it is appropriate to lay down your task list. A friend, coworker or family member may really need you, so be willing to make yourself available.

### Be Uplifting and Friendly

Make your interactions with others a positive experience. Have a goal to be upbeat and cordial.



## Mandy as a Team Member



### Mandy's Main Strength:

You are great at working on projects that require high quality work and practical results.

**Main Motivation:** Validation of data for practical use

**Individual Talents and Gifts:** Concern for accuracy and precision; objectivity

**Value as a Team Member:** Solves problems through logical conclusions; specialized ability to find system flaws

**Ideal Environment:** Freedom to ask questions; definite procedures, structure and roles

**Key to Motivate:** Information in some logical order; to prove they can get the job done without a lot of supervision; time to perform up to their high standards of excellence; specific answers to specific questions; objectivity, not subjectivity

**Keys to Manage:** While working with others: C/D style blends need to "soften their edge" and don't be so blunt; to appreciate the feelings of others; to be able to "sell" their ideas, not just "tell" them; to be more flexible when plans change suddenly

**How You Act Best Under Pressure (your perception):** Diplomatic; knowledgeable; analytical; accurate; systematic; neat

**How Others *May* MISUNDERSTAND and MISREAD Your Actions Under Pressure (if they do not understand you):** Un-friendly; obstinate; stubborn; strong-willed; independent; self-righteous

**Things to be aware of (possible blind spots):** Understanding that focusing on tasks makes him or her seem cold and uncaring

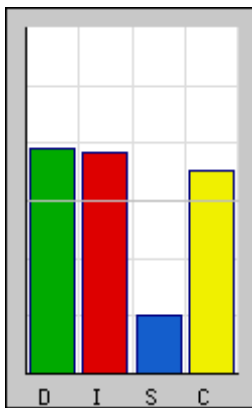
**Complementary Personality Styles:** I, I/S, S/I, I/DS, I/C



# Personality Graphs for Mandy

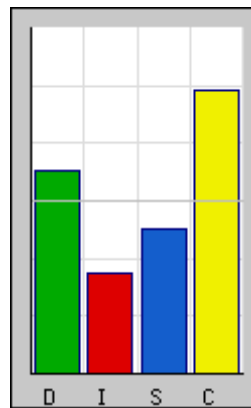


**Graph I  
Environment Style**



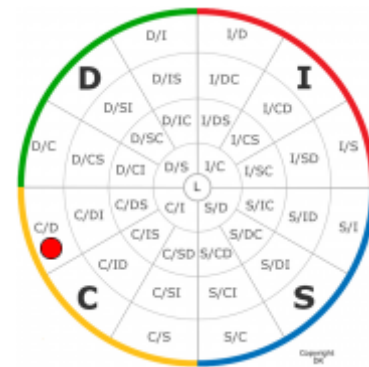
65 64 17 59

**Graph II  
Basic Style**



59 29 42 82

**DISC Circle  
Graph**



C/D Blend

**Graph I on the left reflects your Environment Style - how you respond in your environment.** This graph indicates the behavior that others are most likely to observe. The higher the graph level for each of the 4 traits, the more that trait is evident in your environment.

**Graph II in the center reflects your Basic Style - the real you where you are most comfortable.** Traits that are higher on the graph are behaviors that feel more natural to you whereas traits that are lower on the scale are areas are less comfortable for you.

**Your DISC Circle Graph on the right is an at-a-glance view of your Basic Style.** It is based on your Graph II Basic Style which is C/D.