



Personality Profile Report for Rachelle Froese



DYNAMIC LEADERSHIP
WITH AL RUTTAN

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DISCLAIMER: This report is for educational and self-awareness purposes only. The content herein is based on general trait tendencies of the C/D personality style. This report is NOT intended to provide data, advice or guidance for diagnostic, health, legal, financial, or psychological purposes. If such advice or data is required, then a qualified professional should be sought. All parties associated with this report are to be held harmless from any and all liabilities, demands, claims, actions or suits that may be asserted related to the use of information contained herein.



Words that Best Describe Rachelle



- Analytical
- Ambitious
- Correct
- Intense
- Accurate
- Pioneering
- Straightforward
- Logical
- Productive
- Precise
- Cautious
- Confident
- Conscientious
- Self-sufficient
- Curious
- Results-oriented
- Systematic
- Practical
- Calculating
- Gifted

Please keep in mind these words may describe you more or less depending on the situation. If you feel that some of the words above describe you very well, then circle them. If you feel like some of the words do not describe you well, simply cross them out. This information is usually 85-95% accurate, but you are welcome to mark it up to match your unique personality style.

This report is NOT meant to label you! It is designed to HELP you UNDERSTAND and DISCover yourself. You can enjoy your unique personality and your strengths!



Rachelle's Strengths



The following section describes Rachelle's strengths based on the **C/D** personality blend. These strengths represent qualities resulting from blending the D, I, S and C personality traits. Remember, everyone is a unique blend of all four styles. In other words, everyone has some of each of the four major personality styles.

Analytical and Efficient

Rachelle is able to concentrate on the task at hand. Rachelle has the ability to analyze a situation, consider alternatives and take action. Rachelle can make independent decisions without being swayed by popular opinion.

Problem Solver

Rachelle enjoys taking knowledge and applying it to accomplish results. Rachelle is sensible yet willing to take a calculated risk. Rachelle will focus on developing a method or procedure in order to solve a problem.



Rachelle's Keys to Excellence



The following section describes Rachelle's keys to maintain balance and excellence in life based on the dynamics of the **C/D** personality blend. These keys are important in adapting to the needs and perspective of others. Practicing these insights will cultivate teamwork, productivity, harmony and understanding with others.

Focus on People, Not Just on Issues

You may see things from a black-and-white perspective. Keep in mind that others may not see things the same way. Cultivate relationships by letting people know that they are as important to you as the issues are.

Use Tactful Words

Your approach to life is logical and direct. People will respond best when the conversation is tactful and considerate.

Be Willing to Set Aside your Task List

While you enjoy being productive, you will also find that there are times when it is appropriate to lay down your task list. A friend, coworker or family member may really need you, so be willing to make yourself available.

Be Uplifting and Friendly

Make your interactions with others a positive experience. Have a goal to be upbeat and cordial.



Rachelle as a Team Member



Rachelle's Main Strength:

You are great at working on projects that require high quality work and practical results.

Main Motivation: Validation of data for practical use

Individual Talents and Gifts: Concern for accuracy and precision; objectivity

Value as a Team Member: Solves problems through logical conclusions; specialized ability to find system flaws

Ideal Environment: Freedom to ask questions; definite procedures, structure and roles

Key to Motivate: Information in some logical order; to prove they can get the job done without a lot of supervision; time to perform up to their high standards of excellence; specific answers to specific questions; objectivity, not subjectivity

Keys to Manage: While working with others: C/D style blends need to "soften their edge" and don't be so blunt; to appreciate the feelings of others; to be able to "sell" their ideas, not just "tell" them; to be more flexible when plans change suddenly

How You Act Best Under Pressure (your perception): Diplomatic; knowledgeable; analytical; accurate; systematic; neat

How Others *May* MISUNDERSTAND and MISREAD Your Actions Under Pressure (if they do not understand you): Un-friendly; obstinate; stubborn; strong-willed; independent; self-righteous

Things to be aware of (possible blind spots): Understanding that focusing on tasks makes him or her seem cold and uncaring

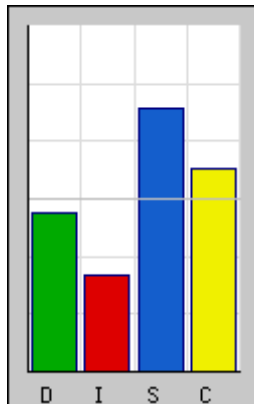
Complementary Personality Styles: I, I/S, S/I, I/DS, I/C



Personality Graphs for Rachelle



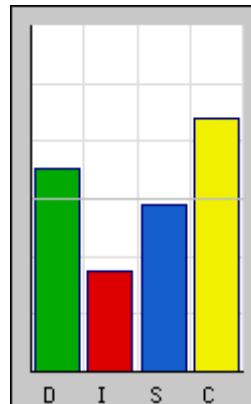
**Graph I
Environment Style**



Very High
High
Avg. Above
- Midline -
Avg. Below
Low
Very Low

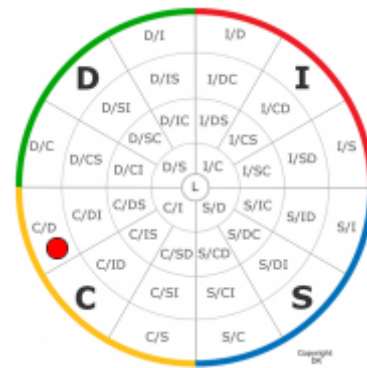
46 28 76 59

**Graph II
Basic Style**



59 29 48 73

**DISC Circle
Graph**



C/D Blend

Graph I on the left reflects your Environment Style - how you respond in your environment. This graph indicates the behavior that others are most likely to observe. The higher the graph level for each of the 4 traits, the more that trait is evident in your environment.

Graph II in the center reflects your Basic Style - the real you where you are most comfortable. Traits that are higher on the graph are behaviors that feel more natural to you whereas traits that are lower on the scale are areas are less comfortable for you.

Your DISC Circle Graph on the right is an at-a-glance view of your Basic Style. It is based on your Graph II Basic Style which is C/D.